NANT
WATER SAFETY SPECIALISTS

Job Title: Legionella Risk Assessor

Location: West Midlands (within 15 miles of WV10 9RT)
Employment Type: Full-time | Permanent
Availability: Immediate Start Available
Note: Currently trialling a 4-day working week

Join Nant – Protecting Water. Empowering People.

At Nant Ltd, our mission is to protect people and their water systems, ensuring safety, compliance, and peace of mind. We visited over 3,800 sites last year, and we're looking for passionate professionals to help us go even further. We are proudly driven by our core values — Care, Commitment, Consistency, Creativity, and Collaboration — which shape how we work with our clients, communities, our partners and each other.

What You'll Be Doing

As a Legionella Risk Assessor, you will be responsible for carrying out detailed risk assessments in accordance with ACoP L8, HSG 274 Part 2, HTM 04-01, BS8580 and related guidance. You will work across a variety of properties, assessing water systems, producing technical reports, and contributing to overall Legionella compliance for our clients.
Typical duties may include (dependent on training and experience):

- Monitoring and maintenance of water systems in accordance with ACoP L8 and HSG 274 Part 2
- General Legionella and Water Hygiene Duties
- Conducting Legionella Risk Assessments (new and rerisk)
- Temperature profiling and asset verification
- Cold and Hot Water Storage Vessel assessment (pipe sizing, photos, condition, and location recording)
- Sampling point identification and outlet assessments
- Cistern inspections and booster set understanding
- Floorplan/schematic drawing and site mapping (paper and PC)
- Assessment of expansion vessels and system pressures
- Identifying crossovers, deadlegs, and flow issues
- Understanding KPIs, reporting, and compliance timelines
- Producing technical reports and written recommendations within 7 days
- Using internal systems (tablet and software) to log findings and generate reports
- RA proofreading and quality assurance for peer reviews
- Collaborating with other teams on remedial recommendations and system tracing
- Support with complex risk assessments and L8 Remote evaluations (as trained)

Nant Ltd
The Development Centre,
Wolverhampton Science Park,
Glaisher Drive,
Wolverhampton
West Midlands
WV10 9RT

eng@nantltd.co.uk
www.nantltd.co.uk
01902 636355

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A Career With Purpose & Progression

- Mission-led work: protecting health through water safety
- Clear Training and Development Pathway:
  - City & Guilds WH004 Legionella Risk Assessment
  - Installation and Servicing of Domestic Vented and Unvented Hot Water Storage Systems
  - Water Regulations
  - Servicing and Testing requirements of TMV WH018
  - IOSH Managing Safely
  - Opportunities to progress into specialist areas and internal advancement through our career framework
- Training Matrix tied directly to pay progression
- Coaching & Mentoring Pathway: grow into a mentor or coach
- Regular internal and external training opportunities

Supportive Culture Based on Our Values

- We live our 5Cs: Care, Commitment, Consistency, Creativity & Collaboration
- Vibrant internal social calendar and CSR activity

Employee Benefits

- Currently trialing a 4-day working week within the operational team
- Performance review system
- Company pension: 4–6% depending on service
- Fully funded Paycare health cover (following a successful probation)
- EAP wellbeing support system (following a successful probation)
- Time-off benefits: enhanced paternity, dependants, bereavement, antenatal & medical leave
- Annual leave starts at 20 days plus bank holidays
- Increases with length of service up to 25 days plus bank holidays

Who We're Looking For

You'll need to be methodical, observant, and confident in working across various site types.
You'll be happy travelling nationwide and staying away from home 2–3 nights per week.

Essential

- Right to work in the UK
- Full clean driving licence
- Comfortable with travel and overnight stays
- DBS clearance will be carried out to ensure our employees are appropriate for working in care and safeguarding-sensitive environments

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Desirable

- Experience carrying out Legionella Risk Assessments
- Understanding of ACoP L8, HSG 274, and BS8580
- Relevant qualifications or industry experience
- Experience in water hygiene or compliance
- Good communication and customer service skills
- Experience in technical report writing and schematics
- Knowledge of water systems, TMVs, and expansion vessels
- Strong IT and communication skills

Ready to Make a Difference?

Click Apply Now to take your next step with Nant — where our mission is clear, our values guide us, and your development matters.

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